

# Acceptable Use Policy

Last updated on November 12, 2023

## 1. Introduction

This Acceptable Use Policy ("Policy") governs the use of the MatchMinds platform, both website and mobile application, operated by Matchingstyle LLC. By accessing and using MatchMinds, users agree to comply with this Policy and ensure that their use of the service is legal, ethical, and respectful of others.

## 2. General Use

(a) Users must utilize MatchMinds solely for its intended purpose of job searching, recruitment, and professional networking.

(b) Any use of MatchMinds that disrupts the normal functioning, integrity, or performance of the platform is prohibited.

## 3. Content Standards

(a) All content posted on MatchMinds, including job listings, profiles, and communications, must be accurate, professional, and relevant to the purpose of employment and professional networking.

(b) Content that is illegal, offensive, or discriminatory in nature is strictly prohibited. This includes, but is not limited to, content that promotes hate speech, harassment, or violence.

## 4. Prohibited Actions

(a) Users must not engage in illegal activities, harassment, spamming, phishing, or fraud.

(b) The use of automated systems or software to extract data from the website or application for any purpose, commonly known as scraping, is forbidden.

## **5. Security**

(a) Users are responsible for maintaining the confidentiality of their account information and for all activities that occur under their account.

(b) Users must not attempt to gain unauthorized access to the MatchMinds system or to any other user's account.

## **6. Intellectual Property Rights**

(a) Users must respect the intellectual property rights of others. This includes not posting or distributing content that infringes on someone else's copyright, trademark, or other intellectual property rights.

## **7. Reporting Violations**

(a) Users are encouraged to report any violations of this Policy to Matchingstyle LLC for appropriate action.

## **8. Consequences of Violation**

(a) Violation of this Policy may result in a range of actions, including, but not limited to, suspension or termination of user access to MatchMinds and legal action if necessary.

## **9. Modifications to the Policy**

(a) Matchingstyle LLC reserves the right to modify this Policy at any time. Users are encouraged to review the Policy regularly to ensure compliance.